



UNIVERSITY OF THE OZARKS

REPOPULATE CAMPUS PLAN

FALL 2020



Wear mask



Wash hands



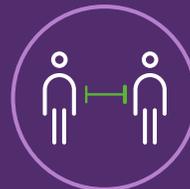
Avoid contact



Use soap &
Antibacterial gel



Cough on
your elbow



Keep your
distance



Regular
sleep

COVID-19

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INTRODUCTION

On March 1, 2020, the COVID-19 outbreak in the United States was declared a national emergency. As of March 12, 2020, 1645 people from 47 states had become infected with the virus. On March 13, 2020, President Dunsworth announced that classes would be suspended until after Spring Break, and then all classes would resume in 100% online. University of the Ozarks' goal is to resume its on-campus activities to the greatest extent possible as soon as is prudent, and in preparing these guidelines we have evaluated strategies from colleges and universities within Arkansas and nationwide.

These guidelines delineate a phased resumption of instruction and other activities for the Fall 2020 semester, in a manner that not only puts the health and safety of our community at the forefront but is also consistent with the State of Arkansas reopening procedures, the Arkansas Department of Health (ADH) and the Center of Disease Control (CDC).

A successful return to campus relies on each member of the University community exercising common sense, good judgment, and practicing the health and safety guidelines contained in this document.

These guidelines will be updated as appropriate. The online version posted on our webpage supersedes any printed version.



Wear mask



Wash hands



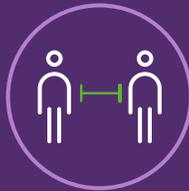
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Cough on your elbow



Keep your distance



Regular sleep



UNIT 1: Guiding Principles on Returning to Campus

- **We will fulfill our mission and meet our standard of excellence.** The core mission of U of O remains unchanged, even in a changed environment. We are committed to maintaining our standard of excellence in all the forms that our instruction and other activities may take, including in-person, virtual, or hybrid modalities. Our efforts will focus on allowing our students and faculty to pursue their personal and professional aims and will encompass not only classroom but also other critical components of campus life, including support services, campus traditions, and co-curricular experiences.
- **The health and safety of our community is paramount.** Protecting our learners, faculty, and staff is the starting point for each decision. When and how we resume our in-person activities in the physical spaces that animate University life will be dependent on the state of the pandemic and the best public health practices available to mitigate its impacts from social distancing and personal protective equipment, to effective testing, contact tracing, and adequate quarantine facilities.
- **Science, evidence, and pragmatism will guide our decisions.** Our plans for resuming campus activities will rest on guidance from public health authorities and the best available data and scientific information. We will be bold in developing options for resumption of all education and service activities, but also clear-eyed about the trajectory of the pandemic and the effectiveness and practicality of mitigation efforts across our large, complex community.
- **We will be flexible and innovative in the face of evolving circumstances.** We will embrace fully the challenge and opportunity of exploring new ways to continue our mission as the circumstances evolve. Since the path of the pandemic itself is not linear, it will require us to be flexible for quite some time. Because of this, we will prepare for multiple scenarios and be innovative in providing a robust and dynamic campus experience that plays to our community's greatest strengths—scholarly focus, insatiable curiosity, and a drive to turn ideas into impact—in whatever form those encounters occur.
- **We will provide inclusive and equitable solutions.** Students, faculty, and staff from every part of the University will be integral to shaping and implementing our plans to reflect the full range of our community's needs and interests. The approach we take will be thoughtful and attentive to the disparate impacts of the pandemic on members of our community.
- **We will heed our responsibility to ensure the University's financial strength and stability.** The success of our response to this pandemic will have lasting effects on the University, and we must be mindful to make decisions that not only help us weather the present crisis but also position us for sustained institutional excellence.

1.1 CONTINGENCY PLAN GOALS

- Goal for **repopulation** of the campus (*which will be a phased process*).
- Goal for continuous **monitoring** of health conditions of all students, faculty, and staff to detect infection.
- Goal for **containment** to prevent spread of the disease when detected.
- Goal for **shutdown** in the event it becomes necessary.



UNIT 2: Health and Safety Protocols

Behaviors to be followed at all times to mitigate risk of transmission:

- Follow social distancing measures of keeping at least 6-feet of distance from others.
- Wear face coverings or masks while on campus and in public environments where social-distancing measures are difficult to maintain.
- Practice frequent hand-washing/sanitizing hygiene and respiratory etiquette.

2.1 SYMPTOM MONITORING AND SELF-ASSESSMENT

On a daily basis, U of O employees planning to work on campus are required to complete a certification (*see Appendix A*) assessing that they are not exhibiting COVID-19 symptoms prior to coming to campus. Employees must be free from ANY symptoms potentially related to COVID-19 to be eligible to report to work. These symptoms include but are not limited to the following:

- Cough
- Shortness of breath
- Fever in excess of 100 degrees
- Chills
- Muscle pain
- Sore Throat
- New loss of taste or smell

The certification will be available digitally and by other means as needed. If symptoms exist, employees will be directed not to come to campus and will be provided information for next steps. This will help to create a self-monitoring culture.

A certification process for students is being developed and will be communicated prior to the start of the fall semester.

Temperature screenings as each employee reports to their work location with a touchless forehead/temporal artery thermometer will not be a general requirement for employees or students to return to campus since medications, room temperature or walking long distances can lead to inaccurate body temperature reading; however, the University may institute additional monitoring or screening measures as required by the ADH.

PLEASE NOTE: The Athletic Department, Student Affairs, Campus Recreation and Physical Plant will be enforcing temperature screenings. Athletics will enforce it prior to every practice and official game. Physical Plant will enforce it prior to the start of every work day for each employee. Student Affairs will evaluate the size and nature of scheduled events to determine if temperature screenings are appropriate.

TESTING

Per current guidance from the CDC, our current reopening plan does not require testing of all individuals returning to campus for the fall semester. All students are required to complete a self-report screening form prior to traveling to campus. Self-report forms will be available digitally or through other means as needed, and students must submit forms for review 48-72 hours prior to scheduled travel to campus. Students without a form on file will not be permitted to check into their housing assignment on move-in day.

Prior to returning to campus, students who self-report symptoms or close contact with someone who has tested positive for COVID-19 within the last 14 days will not be permitted to return to campus until they have completed a 14 day isolation and certify they are symptom-free. Coordination for



alternate return-to-campus dates to accommodate a self-isolation period will be facilitated through the Office of Student Affairs and Registrar.

Throughout the semester, Testing will be arranged in coordination with the Johnson Regional Medical Center (JRMC) for students who self-report symptoms or contact with individuals who have presented with symptoms in the last 14 days. Students requiring testing as a result of the risk assessment will be required to self-isolate until test results are available. Residential Life will identify living spaces on-campus and/or off-campus to be used for quarantine and isolation purposes, based on availability.

PLEASE NOTE: Testing protocols are evolving rapidly. The taskforce will continue to work with JRMC and ADH on a testing protocol to fine tune this section of the repopulation plan.

2.2 LIMITED VISITORS AND VENDOR ACCESS TO CAMPUS

All visiting guests, speakers, performances, and large face-to-face gatherings have been cancelled for the Fall 2020 semester. It is recommended that you convert programs that bring individuals to campus and/or attract large crowds to an online format. Extenuating circumstances may require certain visitor(s) and vendor(s) to visit campus. In these cases, pre-approval is required and a Visitor/Vendor Certification Form (*see Appendix C*) must be filed with the Public Safety Department 24 to 48 hours prior to the visit.

2.3 WHO SHOULD NOT COME TO CAMPUS

- Anyone exhibiting symptoms of illness—if you are not feeling well, stay home and call your medical provider or health center.
- Anyone recently diagnosed with COVID-19 in the previous 14 days.*
- Anyone who has had contact with a person with a confirmed case of COVID-19 and who has not received approval from ADH to return.
- Non-essential visitors and guests—only essential, official visitors and guests here for academic or business purposes should be authorized on campus.

**Anyone diagnosed with COVID-19 can return to campus after they have satisfied the ADH requirement, which includes a 14 day self-isolation period, fever free for 72-hours without the use of fever-reducing medication, and have at least 10 days with improving symptoms. In some cases an ADH "Release to Return" document may be required. https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fspecific-groups%2Fguidance-business-response.html*

2.4 PREVENTATIVE MEASURES

Face Coverings

Homemade or commercially manufactured face coverings will help reduce the spread of respiratory droplets when talking, coughing, or sneezing. (*Cloth, Disposable, Medical & Surgical, and N95 Respirators—are all acceptable*).

Wear a Mask in Public: <https://www.youtube.com/watch?v=HtUJPizQVPI>

- Face coverings are required for all students, employees and visitors while on campus in public settings and where social-distancing measures are difficult to maintain. Face coverings are not required when alone in an enclosed space. Outdoors spaces do require face coverings or masks when interacting with another person.
- Appropriate use of face masks or coverings that mask both the mouth and nose is critical to minimize risk to others near you.



- The University will make every attempt to provide masks for those employees and students unable to secure their own. *(Cloth masks or surgical masks will be made available to all students, employees and visitors as needed.)*
- Those not complying with use of face coverings will be asked to leave and return with a face covering. *(Individuals may be subject to warnings or other sanctions available in the Employee Handbook or Student Code of Conduct.)*
- The University expects the U of O community to behave responsibly with respect for the health and safety of others.

Face Covering—General Considerations

When using a face covering, make sure:

- The mouth and nose are fully covered.
 - The covering fits snugly against the sides of the face so there are no gaps.
 - You do not have any difficulty breathing while wearing the face covering.
 - The face covering can be tied or otherwise secured to prevent slipping.
- Avoid touching your face as much as possible.
 - Keep the covering clean.
 - Wash hands with soap and water or alcohol-based hand sanitizer immediately, before putting on, after touching or adjusting, and after removing the face covering.
 - Don't share with anyone else unless it has been washed and dried first.
 - You must be the only person handling your covering.
 - For cloth coverings: Laundry instructions will depend on the cloth used to make the face covering. In general, cloth face coverings should be washed regularly (*e.g., daily and whenever soiled*) using water and a mild detergent, dried completely in a hot dryer, and stored in a clean container or bag.
 - For disposable masks: Must be thrown away and replaced daily.
 - Face coverings or masks are not a substitute for social distancing and should be used in addition to physical distance.
 - Have a face covering with you at all ALL times.

2.5 SOCIAL DISTANCING

In addition to self-assessments and monitoring by U of O community, the University will adhere to CDC and ADH guidelines and recommendations regarding social distancing—a minimum of six (6) feet between individuals whenever possible. **Social distancing must be practiced even when face coverings and masks are being used.*

- Faculty and staff should alternate on-site working days/shifts within each area to minimize the number of people in a shared office. Whenever possible, shared offices should be at 25% occupancy or less.
- Faculty and staff should stagger start/end times and breaks to minimize hallway movement whenever possible.
- The use of conference rooms is not permitted. All meetings should be hosted in a virtual format whenever possible (*e.g., Faculty Senate, committee meetings, weekly/monthly office meetings, etc.*).
- Please follow the maximum occupancy posted on rooms.



- The use of common areas such as breakrooms, copy rooms and restrooms should be limited to less than 2-3 (*depending on square footage*) at a time.
- When in common areas, including hallways, all employees and students should wear a facemask.
- Physical contact with coworkers must be avoided completely. This includes handshakes, hugging, or any other type of touching.

Social distancing markers will be placed in common areas and works spaces to aid the University community to abide by this guideline. The University expects the U of O community to adhere to this guideline.

Social Distancing: <https://www.youtube.com/watch?v=TkW72NwcOUg>

2.6 HAND HYGIENE AND RESPIRATORY ETIQUETTE

- Wash hands frequently with soap and water; avoid cross contamination—hand sanitizing dispensers have been made available throughout campus buildings.
- Cleaning stations will be made available in all campus buildings.
- Avoid close contact with others.
- Cover coughs and sneezes with a tissue or elbow, and dispose of the tissue properly.
- Avoid contact with frequently touched surfaces (*Clean keys will be made available to faculty, staff, and students as needed*).
- Routinely clean and disinfect frequently touched surfaces.
- Employees should avoid using any shared office supplies or supplies belonging to others.
- Employees must sanitize high touch areas, such as workstations, equipment, screens, and doorknobs in their office spaces to minimize exposure before and after use.
- Students should avoid using any shared study supplies or study spaces.
- Students must sanitize high touch areas, such as study stations, equipment, screens, and doorknobs in their dormitories and common study spaces to minimize exposure before and after use.

Stop the Spread of Germs: <https://www.youtube.com/watch?v=atoYsk9lFXs>

Hand Hygiene and Respiratory Etiquette—General Consideration

When practicing good hand hygiene and respiratory etiquette follow these recommendations:

- Wash hands with soap and water for at least 20 seconds.
 - If soap and water are not readily available, hand sanitizer that contains at least 60% alcohol can be used.

**Be aware that hand sanitizers are less effective on soiled hands, be sure to remove excess materials first prior to hand sanitation.*
- Cover coughs and sneezes with a tissue or use the crook of your elbow.
- Used tissues must be thrown in the trash and hands washed immediately with soap and warm/hot water for at least 20 seconds or the use hand sanitizer that contains at least 60% alcohol can be used.



2.7 CLEANING, SANITIZING AND DISINFECTING

- Cleaning, sanitizing and disinfecting will continue under the purview of Facilities Management for all campus spaces. Plans, protocols and schedules will be followed to meet the specific needs of common areas in buildings including bathrooms, classrooms, and teaching laboratories.
- Commercial-grade cleaning, sanitizing and disinfecting materials, products, and other tools, such as liquid ozone or oxygen by TRESANO, will be provided for this purpose. Individuals do not need to source their own disinfecting materials under typical circumstances.
- Hand sanitizer and other supplies, such as dispensers or wipes, will be provided through cleaning stations throughout the campus to supplement services to assist employees for keeping their individual work areas (*e.g., offices, cubicle areas, private file rooms, private storage rooms, private copier rooms, etc.*), keyboards, telephone receivers, etc. disinfected. As such, daily custodial service will be suspended in individual employee work areas to focus resources on classrooms/teaching labs/libraries/restrooms/public spaces until further notice. Individual employee work areas will not be entered by custodial staff for “normal” cleaning/servicing including trash removal. Employees will be responsible for placing their trash in centralized collection areas. These areas will be designated and marked.
- Classrooms/Teaching Labs/Libraries/Public Spaces/Restrooms: cleaning, sanitizing, and disinfecting high touch areas throughout the day will be conducted daily by the housekeeping staff.
- Indoor “fitness” areas: cleaning, sanitizing, and disinfecting support is dependent on schedules and general access.
- Labs or other areas with special chemical cleaning considerations will be handled on a case-by-case basis under the direction of the principal faculty coordinators. A central order of disinfectant has been placed; however, any specialty cleaning supplies that may be necessary may be procured by individual departments or Physical Plant for bulk purchasing. Contact the Director of Physical Plant for specific guidance if needed.
- If other areas are identified that require separate or special attention, plans will be developed to address those requirements.
- Specific plans, virtual training and instruction will be provided along with ways in which the community can support collective hygiene and sanitation on campus.
- Plans should be considered flexible as adjustments may be required at any given time based on the availability of human resources and supplies as well as the fluidity of the pandemic. Any potential changes will be communicated to all faculty, staff, and students.
- All cleaning protocols will be developed and adapted based on current CDC guidance about cleaning and disinfecting to reduce transmission.

2.8 VULNERABLE POPULATIONS

It is important for the campus community to understand that some people are at a higher risk for severe illness from COVID-19 complications. Based on the current data, vulnerable populations may include:

- People 65 years of age or older
- Those with serious underlying health condition such as high blood pressure, heart disease, chronic lung, kidney or liver disease, diabetes, severe obesity or moderate to severe asthma.
- Caregivers to those with serious underlying health condition such as high blood pressure, heart disease, chronic lung, kidney or liver disease, diabetes, severe obesity or moderate to severe asthma.



- People with weakened immune systems.
- Other circumstances that enhance risks associated with COVID-19 exposure or illness.

Additional Information:

- CDC Groups at Higher Risk for Severe Illness: <https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/groups-at-higher-risk.html>
- CDC Who Needs to Take Extra Precautions: <https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/index.html>
- ADH COVID-19 Guidance for High Risk Individuals: <https://www.healthy.arkansas.gov/programs-services/topics/covid-19-guidance-for-high-risk-individuals>

2.9 PROCEDURE FOR ON-CAMPUS OUTBREAK

The University will follow its established guidelines and work in coordination with the ADH for communicable disease response.

The University will cooperate with the ADH for contact tracings and investigations: Once a person has been identified as having COVID-19 and a contact investigation is started, all direct contacts for that person will be contacted and notified. After a consultation with the Covid Coordinator, testing may be required; depending on the test result, a mandatory self-quarantine for 14 days will be required.

Student Affairs will coordinate isolation and containment response with residential students (*see Unit 5.2 for further details*). Commuter students, faculty and staff who test positive or have come in contact with someone who tested positive will be required to self-quarantine for 14 days.

The University will contact ADH for an official declaration. The ADH is the agency to declare an official outbreak. Once an outbreak is declared, the University will continue to follow the directions of ADH and CDC regarding any response and mitigation efforts.

Self-Quarantine: <https://www.youtube.com/watch?v=QIRd6F9BWUA&feature=youtu.be>



UNIT 3: Return to Campus for Staff and Faculty

PHASE 1: Select Staff (Target Date: July 20)

- Limiting on-site staffing to a maximum of 25% occupancy in each department/office area is highly encouraged.
- Public Safety and Physical Plant will continue as on-campus employees.
- A limited number of employees may be asked to return to campus to assist as needed with key activities to prepare for the fall semester as identified by Vice Presidents from the following areas: Academic Affairs, Student Affairs, Enrollment, Admissions, Office of Administrative Services, Athletics, IT and Registrar, Jones Learning Center (JLC), Student Success Center (SSC).
 - The intent is for people to work remotely as much as possible. Units must plan according to their unique needs—adhering to the 25% occupancy guideline.
 - Examples may include, but are not limited to, certain staff members based on job duties in IT support to prepare classrooms, enrollment management, student affairs, or athletics.
 - On-site work schedules for employees coming to campus should be staggered as necessary to adhere to social distancing requirements.
- Departments must notify Facilities Management when buildings will be occupied to ensure proper cleaning and disinfecting of common areas are included in the cleaning/sanitation schedule.
- An exception may be allowed to the maximum occupancy level based on demonstrated need for relief, public health, or public safety considerations or where strict compliance may interfere with the continued delivery of critical services.

PHASE 2: Additional Select Staff (Target Date: July 27)

- Limiting on-site staffing to a maximum of 50% occupancy in each department/office area is highly encouraged.
- Public Safety and Physical Plant will continue as on-campus employees.
- A limited number of employees will be asked to return to campus to assist as needed with key activities to prepare for the fall semester as identified by Vice Presidents from the following areas: Student Financial Services, Walton International Scholarship Program, Advancement & Alumni Relations, International Programs & Global Outreach, and Marketing.
 - The intent is for people to work remotely as much as possible. Units must plan according to their unique needs—adhering to the 50% occupancy guideline.
 - Examples may include, but are not limited to, certain staff members based on job duties in IT support to prepare classrooms, enrollment management, student affairs, or athletics.
 - On-site work schedules for employees coming to campus should be staggered as necessary to adhere to social distancing requirements.
- Departments must notify Facilities Management when buildings will be occupied to ensure proper cleaning and disinfecting of common areas are included in the cleaning/sanitation schedule.
- An exception may be allowed to the maximum occupancy level based on demonstrated need for relief, public health, or public safety considerations or where strict compliance may interfere with the continued delivery of critical services.



Phase 3: Greystone Staff and Students (Target Date: August 2); Staff (Target Dates: August 3); Students, RAs and OEM (Target Dates: August 6-7); Faculty (Target Dates: August 10-24)

- Limiting on-site staffing to a maximum of 75% occupancy in each department/office area is highly encouraged.
- Aug. 1: Greystone staff and students will begin to arrive.
- Aug. 3: Remaining employees will be asked to return to campus to assist as needed with key activities to prepare for the fall semester as identified by Vice Presidents from the following areas: Student Engagement, Campus Recreation, Chaplain, Conference Services, Human Resources, Public & Media Relations, and Institutional Research, President's Office. All staff return to campus other than staff with documented permission to work remotely. Supervisors have been provided with guidance on the various forms of permissions and leave (*see Appendix D—HR approval for remote work is required*).
- Limited official campus visitors/vendors will be allowed beginning Aug. 3. Official visitors include people invited to campus for a specific academic or business purpose (*see Appendix C*). Pre-approval is required prior to campus visit.
- On or around Aug. 10-24: All faculty return to campus other than faculty with documented permission through HR to work remotely. Supervisors have been provided with guidance on the various forms of permissions and leave (*see Appendix D—HR approval for remote work is required*).
- Supervisors may consider whether there are certain staff who may carry out their functions effectively via telework on a longer-term basis (*post-virus*), consistent with efficient campus operation and University policies (*see Appendix D—HR approval for remote work is required*).
- Aug. 25: First day of classes.
- An exception may be allowed to the maximum occupancy level based on demonstrated need for relief, public health, or public safety considerations or where strict compliance may interfere with the continued delivery of critical services.



UNIT 4: Return to Academics and Student Success

The campus has prepared for a variety of ways to operate during the Fall 2020 semester. Multiple strategies were considered and could be implemented or modified as necessary as health conditions change, including the possibility of transitioning from one method of delivery to another at any point during the semester.

One critical decision that has been made is to follow the established academic calendar (*see Appendix E*) with any contingency planning made around that assumption. There are four exceptions to this plan:

1. Fall break is canceled to reduce the risk of the virus spread by students who would travel to other locations. Classes will also be held on Labor Day to decrease travel risk.
 2. The University will transition face-to-face instruction to 100% remote online instruction on November 23 before the Thanksgiving break with finals given online to reduce the risk of travel-related spread of the virus on campus.
 3. All faculty will design their courses to switch to 100% remote delivery at any time should circumstances surrounding the virus change.
 4. Classes will be held Monday–Friday (*no exceptions*).
- Room capacities will be marked in each classroom space.
 - Technologies will be added for enhanced instruction.
 - Added sanitation measures will be employed after each course.

4.1 PLANNING FOR SEVERAL MODES OF INSTRUCTION

Traditional Face-to-Face Delivery

- For the majority of classes, delivery will be delivered in a hybrid format with blended face-to-face instruction as well as online.
- All faculty will create an online presence for each course in Canvas, and then will meet with small groups of students in person, rotating students into the classroom throughout the week.
- Classrooms will be outfitted with a video capture technology that will allow students to watch the class from a remote location. Final details for each class will be posted online in Canvas by faculty.
- All hybrid courses will move from face-to-face to 100% online on November 23 with final exams given online.
- In advance of the fall semester, Academic Deans may make adjustments to faculty workload distributions, and/or adjustments to faculty course assignments, including online teaching, for the benefit and effectiveness of the unit and for optimizing delivery of instruction, as well as to maximize the effectiveness of service activities.
- With hybrid mode of course delivery, if a student contracts COVID-19 or is required to self-quarantine, they would still be able to attend class remotely.



- Academic Calendar (*see Appendix E*) details:
 - The fall semester will begin on Tuesday, August 25, and run through Friday, December 4, with face-to-face course instruction ending on Friday, November 20.
 - Remote online instruction will follow for the rest of the term November 23 to December 4.
 - By eliminating Labor Day holiday and fall break and concluding face-to-face portion of classes on November 20, prior to Thanksgiving, we limit travel to and from campus and minimize the risk of transmission.
- Final exams will take place remotely December 7-10.
- It is possible that some students will self-identify as having underlying health conditions that enhance the risk from COVID-19 and thus limit their ability to attend face-to-face classes.

Social Distancing Face-to-Face Delivery

Classes will meet as scheduled with options for adjustment consistent with these guidelines:

- Limited number of students will be allowed in individual classrooms and laboratories for social distancing purposes. Classrooms and laboratories will be set up in a manner that allows for social distancing. Some examples of how this might be accomplished include:
 - Allow some portion, perhaps one-third of the students, to attend every third face-to-face lecture with the other two-thirds of the students attending the lecture remotely.
 - Use other options as long as the maximum socially distanced occupancy is not exceeded.
 - Marked seating will be provided for classes where students are allowed to sit to maintain social distancing and reduce cleaning between classes.
 - Maximum occupancy to ensure social distancing will be designated outside of the classroom.
- Move some classes, labs and drills to the evenings or weekends to utilize the larger classrooms.
 - Move some face-to-face classes to online or remote delivery.
 - Utilize classrooms on Saturday for drill session and/or additional sections taught in one day.
- Students are expected to adhere to PPE and social distance guidelines to attend face-to-face course.
 - Faculty will enforce PPE and social distance in the classroom.
 - Faculty must include these requirement in their syllabi for face-to-face courses.
 - » Faculty can dismiss students from the classroom for not following PPE and social distancing guidelines.
 - » Dismissal from class results in loss of attendance credit (or marked as late), inability to complete in-class assignments, missing quizzes and exams and other class-based activities at the Faculty members' discretion.
 - * Students will be responsible for missed coursework.
 - * Student Affairs can be notified of continued violations for additional intervention.



Online or Remote Delivery

- Departments are urged to continue online or remote delivery whenever that is feasible and effective.
- Designing large lecture courses for online or remote delivery would be particularly useful at this time since larger lecture halls can be used for socially distanced smaller face-to-face classes.
- The Office of Academic Affairs and other groups has evaluated what is needed to improve remote delivery and created a Canvas training course “Faculty Online Development Course” which contains best practices for creating an online course.

Create a blended approach (*in-person/remote*) for academic advising, tutoring, skills coaching, and mentoring:

- Academic advising conducted by faculty will move to 100% online for all of the Fall term.
- Academic support programs (Jones Learning Center, Student Success Center, and Trio Student Support Services) should move to a blended approach to maximize social distancing while giving students options for in-person support throughout the semester that include on-line options.
- Jones Learning Center tutoring and services will continue as in-person services (*limited to 2 persons—observing a 6-foot distance*), may also move to a blended approach, or move to an online as needed.
- Student Success Center tutoring will be delivered in a virtual format. Additional support services will be delivered in-person (*limited to two persons—observing a 6-foot distance*) or online.



UNIT 5: Housing, Dining and Campus Life

This section covers covers housing, dining, events, and transportation. Other student experiences will also follow the same guidance. Housing and dining both have remained open with onsite mandatory employees to support students living on campus. Contingency plans have been prepared to maintain current operational status, facilitate training and to prepare for move-in during August.

5.1 MOVE-IN AND HOUSING PREPAREDNESS

University Housing plans (outlined below) for housing students this Fall are designed to support move-in of residents. The foundation of these plans is based on creating an environment that supports the health and safety of students and the larger campus community. Key elements include:

- Implementing social distancing expectations for all residential facilities.
- Adjusting common area access to promote social distancing.
- Cleaning and sanitizing in accordance with CDC guidelines.
- Providing hand sanitizer and cleaning stations for students.
- Adding additional precautions including sneeze guards where appropriate.
- Enhancing education and communication efforts including appropriate signage and queuing systems.
- Restricting visitation guidelines to minimize possible exposure.
- Preparing for possible quarantine or isolation situations.
- Family units will be identified at time of move-in. (*Family Unit—will be comprised of roommate(s) and/or athletic team(s) that any given student is part of—this will assist with contact tracing measures.*)

Housing facilities remain open with “onsite mandatory” staff following CDC and ADH guidelines. Training will be hosted on-site for Resident Assistants (RAs) and Ozark Experience Mentors (OEMs) following social distancing guidelines and utilizing personal protective equipment from August 8 – August 18, 2020.

Move-In Procedures

Move-in operations will be phased over multiple days in August with additional safety measures in place including:

- Limiting to three move-in volunteers per student.
- Requiring the use of masks or face coverings by students, staff, and guests on-campus.
- Encouraging students to arrive on campus independently where possible.
- Limiting to two support persons (*family, friends, etc.*) per student traveling to campus.
- Maintaining social distancing practices.
- Requiring students to complete digital self-report screening forms 48-72 hours prior to traveling to campus.
- Minimizing gatherings in common areas.
- Providing pre-prepare kits with PPE via contactless delivery to student rooms.



New, Returning, Transfer, and Early Arrival Move-In Requirements

- All students are required to complete a self-report screening form prior to traveling to campus. Self-report forms will be available digitally or through other means as needed, and students must submit forms for review 48-72 hours prior to scheduled travel to campus. Students without a form on file will not be permitted to check into their housing assignment on move-in day.
 - Prior to returning to campus, students who self-report symptoms or close contact with someone who has tested positive for COVID-19 within the last 14 days will not be permitted to return to campus until they complete and submit a negative COVID-19 test result or have completed a 14 day isolation and certify they are symptom-free.
 - » Coordination for alternate return to campus dates to accommodate a self-isolation period will be facilitated through the Office of Student Affairs and Registrar.
- Students are encouraged to arrive on campus independently. Students requiring additional support are limited to two support persons (*family, friends, etc.*) per student traveling to campus.

New Student Move-In

- New Student Move-In is scheduled for August 19, 20, and 21 from 8:00 a.m. – 12:00 p.m. Students will be assigned a move-in date and time based on their Ozarks Experience Seminar section. New students will complete all orientation programming with their Ozarks Experience classmates.
- New students will check into housing in the lower King/Smith Parking Lot on University Avenue through a car-side, contactless check-in process.
- To maintain a smooth and efficient process for students and families, move-in volunteers will assist in transporting students' belongings to their assigned room. As our teams will be unloading up to six vehicles at one time, it will be important for one guest to remain with the vehicle and one guest to accompany the student to their room. Once the vehicle is unloaded, the guest with the vehicle relocates to the Walton Fine Arts Parking Lot to visit the Parent and Family Reception tent. Separate parking arrangements will be available for students arriving independently. Transportation to the Walton Fine Arts Parking Lot will be provided for the second guest and student. This is where parents and families will receive information for next steps.
- In order to minimize risk of exposure to the virus, families and support persons will be expected to depart campus following move-in.

Returning and Transfer Student Move-In

- Returning Student Move-In is scheduled for August 22, 23, and 24 from 10:00 a.m. – 4:00 p.m. Transfer Student Move-In is scheduled for August 23, 2020 from 10:00 a.m. – 4:00 p.m.
- Students must sign-up for a move-in date and time. A sign-up form will be available via email in the weeks leading up to move-in.
- Returning and Transfer students will check into housing at Parking Lot L on College Avenue through a car-side contactless check-in process.
- Families and support persons are expected to only visit the student's assigned building and room while on campus for move-in. In order to minimize risk of exposure to the virus, families and support persons will be expected to depart campus following move-in.



Greystone Move-In

- Greystone Move-In is scheduled for August 2, 2020, at 7:00 a.m.
- Families and support persons are expected to only visit the student's assigned building and room while on campus for move-in. In order to minimize risk of exposure to the virus, support persons will be expected to depart campus following a parent/family session in the Seay Theater.

Additional Early Arrival Groups

- Resident Assistants, Ozarks Experience Mentors, Soccer, Cross Country, and other students pre-approved for an early arrival to campus will receive detailed instructions regarding their move-in date, time, and location.
- Support persons are expected to only visit the student's assigned building and room while on campus for move-in. In order to minimize risk of exposure to the virus, support persons will be expected to depart campus following move-in.

Additional Residential Life Information

- Lobbies and lounges will be closed to student use until further notice.
- No outside guests or off-campus student visitors permitted in residential facilities for the duration of Fall 2020. This includes residence halls and University houses and apartments.
- Residential students are only permitted in their assigned building/unit until further notice.

5.2 CONTAINMENT AND ISOLATION POST MOVE-IN

Throughout the semester, students who develop COVID-19 symptoms or have close contact with someone who has tested positive for COVID-19 within the past 14 days must follow these steps:

1. Remain in or return to your room immediately.
 2. Email studentaffairs@ozarks.edu to report your symptoms.
 3. You will receive an invitation to a Zoom meeting with a Student Affairs case manager.
 4. Attend the scheduled meeting to provide information on onset, symptoms, people with whom you've had close contact, and directions for next steps.
- Student Affairs will conduct an initial assessment with the student who self-reports as well as coordinate contact tracing to identify individuals with whom the student has had significant contact (best friend, roommate, significant other, etc.).
 - Students requiring testing as a result of self-reporting or contact tracing will be required to self-isolate until test results are available. Residential Life will identify living spaces on- and/or off-campus to be used for quarantine and isolation purposes, based on availability.
 - Throughout the semester, testing will be arranged in coordination with the Johnson Regional Medical Center (JRMC) for students who self-report symptoms or contact with individuals who have presented with symptoms in the last 14 days.
 - Students residing in King, Smith, MacLean, and Suites requiring temporary isolation and testing:
 - Student and Roommate (where applicable) temporarily relocate to separate apartments designated for isolation and self-isolate until testing is complete and results are available.
 - Students residing in University houses or apartments requiring temporary isolation and testing:
 - Student and Roommates (where applicable) self-isolate in their house/apartment until testing is complete and results are available.
 - Once test results are available, Student Affairs coordinates for the following:



- For students who were relocated to self-isolate in a temporary assignment:
 - If the student tests positive, remain in self-isolation for 14 days
 - If the student tests negative, return to their housing assignment and resume regular activities (classes, meals, etc.)
- For students who self-isolated in their house or apartment:
 - If one resident tests positive, all residents remain in self-isolation for 14 days.
 - If all residents test negative, resume regular activities (classes, meals, etc.).
- Students are instructed that if symptoms worsen they are to call Public Safety at 479-979-2020 immediately, and Public Safety will contact with on-call staff in Student Affairs for follow-up.
- Standard University refund and cancellation policies regarding housing agreements will remain in effect.

5.3 DINING

Dining hall hours will be adjusted throughout the semester to help with continued service and cleaning. All checkout registers will have customer-facing card swiping devices, and the use of ID cards, bank debit, and credit cards will be encouraged to minimize cash handling. Additionally, plexi-glass will be installed at each cash area.

Additional hand sanitizer dispensers and stations will be available for increased access, as well as additional trash receptacles.

Dining hours in the Borck Dining Hall, Eagle's Nest, and Campus Perks will be modified to allow full cleaning and sanitizing of the facility in between high traffic meal periods. Grab-n-Go options will also be available at specific dining areas. Seating will be reduced to follow guidelines currently recommended by the Arkansas Department of Health to ensure proper social distancing.

Dining Procedures

- Dining Services staff will continue to conduct daily employee screenings, temperature checks, and use of PPE masks and gloves.
- Once open for dine-in, the following precautions will be utilized in the Borck Dining Hall:
 - Reduce seating to approved capacity as per the Arkansas phased re-opening.
 - Only students within a family unit will be allowed to dine together without social distance.
 - Secure 6-foot distancing with intentional table and chair arrangement.
 - Napkin dispensers removed from tables.
- Dispensers will be located next to serving stations.
 - Salt and pepper shakers removed from tables.
- Packets will be available at serving locations.
 - Disposable silverware will be available at each serving locations.
 - Self-serve items will be eliminated.
 - Stations will be combined where possible.
 - Carry-out will be encouraged.
 - Plexi-glass shields around cashier stations will be installed.
 - Cashless pay possibilities will be provided.
 - Self-scanning of student IDs with cashier monitoring will be implemented.



- Utilize table tents to signify tables that have been sanitized and are ready for seating.
 - Increased sanitation in dining room with a dedicated sanitation attendant.
 - Floor decals to direct traffic, map for social distancing, and allow for single entrance/single exit will be placed.
 - Silverware/paper chutes at dish return will be removed.
 - Limit breakfast bar to breakfast hours, served by a team member.
 - Sanitization stations will be placed throughout.
- Eagle's Nest and Campus Perks precautions upon opening:
 - In-house seating removed.
 - Diners required to wear masks when not eating.
 - Family units will be allowed to dine together without social distancing.
 - Products relocation to accommodate social distancing.
 - Condiment dispensers and self-serve coffee to be dispensed by team members.
 - Social distancing markers and directional floor decals to support planned traffic flow will be utilized.
 - Entrance and exit for one-way traffic divided with lines.
 - Limit number of people at one time (capacity will be posted at entrance).
 - Door handles and product shelving sanitized several times per day.
 - Plexi-glass shield for the cashier will be installed.
 - Wall-mount sanitizer station will be provided.
- Catering:
 - Menu adapted for pick-up and delivery of pre-packaged, single-serve items.
 - Station flow and seating to follow social distancing guidelines.
 - All stations will be fully attended with no self-service options.
 - Expanded to go or "boxed" will be placed throughout.

5.4 ORIENTATION

- Orientation/Ozark Experience (OE) will be held in 3 separate schedules:
 - August 19, 20, 21, 22, 23, 24
 - » Four OE Sections and Greystone Students
 - August 19, 20, 21, 22, 23, 24
 - » Four OE Sections
 - August 19, 20, 21, 22, 23, 24
 - » Five OE Sections
- Students will complete orientation with their OE section, and sessions will be delivered in a hybrid format throughout the multi-day orientation schedule. Some sessions will be delivered live in-person, and some sessions will be delivered virtually. All students will receive the same content on a staggered and slightly re-arranged timeline and/or setting.
 - Virtual Sessions will be facilitated either through OE sections or mass-streaming all sections at once



5.5 CAMPUS RECREATION

Campus Recreation will reopen the indoor fitness centers but operations are contingent upon Campus Recreation's ability to meet state requirements for monitoring, distancing and sanitation.

- The following intramural activities have been identified as lower risk where social distancing practices can be observed and will be scheduled for student participation throughout the fall semester:
 - E-Sports
 - » FIFA
 - » NBA2K
 - » NFL MADDEN
 - » Virtual Trivia Night
 - » Pickle Ball
 - » Tennis
 - » 4v4 Sand Volleyball
 - » Bags Tournament
- Campus recreation staff will be responsible for sanitizing equipment, such as balls and rackets, before and after scheduled events.
- In-person activities will be scheduled with a minimum of 24-hours between games.
- The Rawhouser Fitness Center space will be converted into a classroom space. An alternative space for the fitness center to be relocated is currently being evaluated. When a new fitness center space is identified the following steps will be practiced:
 - Campus recreation staff will monitor the facility during hours of operation and ensure equipment is sanitized between uses, social distancing is observed, and maximum capacity is enforced.
 - Maximum capacity of the space to be determined by the social distancing calculator.
 - Participants will be expected to limit use to one hour per day and wear masks or face coverings when using the facility.
- Ozarks Outdoors has adopted the following procedures for operation during the fall semester:
 - Bicycles and outdoor equipment will be available to students for check-out:
 - » All staff and students will be required to wear masks or face coverings.
 - » Ozarks Outdoors staff will be responsible for sanitizing and disinfecting equipment immediately upon return of checked-out equipment.
 - » Returned equipment will be rotated out for 24 hours prior to being available for check-out once again.
 - Students will be encouraged to limit group sizes of individuals using equipment off-campus and will be reminded to maintain social distancing and PPE use practices while using equipment.
- Additional virtual programming may include:
 - Virtual Group Fitness Classes/At Home Workouts
 - Online Exercise Challenges
 - Virtual Nutrition Education
 - Virtual Park Visits

5.6 STUDENT ACTIVITIES

- Face-to-face student activities will be suspended on-campus until further notice.
- In-person student activities must be pre-approved through the Office of Student Affairs.



- Students and staff will be required to wear masks or face coverings while in attendance.
- Students participating in events must observe social distancing practices.
- Students and staff will complete temperature checks upon arrival to extracurricular events where Student Affairs deems appropriate.
- Maximum capacity for events will be determined by maximum capacity of the venue as determined by the social distancing thresholds (*please refer to the room roster for capacity maximums*).
- Any food provided at student events must be pre-packaged to-go items.
- Student Affairs will coordinate with facilities regarding scheduled student events to coordinate for disinfecting and sanitizing of surfaces after use.
- Off-campus travel for events will not be permitted for the Fall 2020 semester.
- Off-campus visitors, such as presenters, speakers, etc., will not be permitted on-campus for the Fall 2020 semester.
- Large-Scale events, such as the Walton Art and Ideas Series, Homecoming, and the Career Fair have been canceled for traditional in-person format for the Fall 2020 semester.
- Chapel services will be live-streamed. Once face-to-face, socially distanced protocols will be put in place. Maximum capacity will be communicated at a later date.

5.7 TRANSPORTATION PLAN

This plan has been developed to support U of O resident students who require travel to conduct grocery and personal shopping trips.

Key Strategies:

- Ensure best practices for proper spacing and sanitation of rental bikes on campus are followed.
- Implement campus-wide wayfinding to encourage pedestrians to take preferred routes that may be less crowded to diminish overcrowdings in narrow crosswalks.
- Cleaning and disinfecting protocols will be in place in buses/shuttles.



UNIT 6: Athletics

Conference and NCAA rules will govern participation in intercollegiate athletics events. Each sport may have different guidelines for competition. In the absence of specific guidance, the following will guide our athletic participation.

- Teams may be designated as extended family units by the Director of Athletics in cooperation with the VP of Student Affairs.
- Masks or face coverings must be worn and social distancing requirements upheld by all spectators and family units at indoor venues. Only social distancing is required for spectators at outdoor venues. Temperature checks will be conducted for indoor venues.
- Spectators must be flexible as not all hosting venues may be able to accommodate spectators.
- Testing and isolation of athletes may be required of athletes prior to competition depending on current state of infections in the State of Arkansas or Johnson County.
- COVID-19 testing on athletes may be required periodically—depending on contact tracing investigations.
- Athletes must follow social distancing guidelines, except during practice, travel, and competition.
- Mask or face coverings must be worn at all times by athletes and coaches.
- The strength and conditioning gym will reopen but operations are contingent upon Athletics' Department ability to meet state requirements for monitoring, distancing and sanitation.



UNIT 7: Travel

- For the fall semester it is recommended that students, faculty, and staff strictly limit their travel to essential travel only. This includes traveling home for the weekends.
- We ask that for the duration of the pandemic, faculty, staff, and students observe all state and local public health recommendations.
- Student travel will not be permitted for any academic purpose.
- Self-Reporting of travel for students, faculty and staff will be required throughout the semester.
- All travel for the fall Semester is suspended.
 - If there is an exception please observe the following:
 - » All faculty and staff must be pre-approved for operational travel. Submit a self-report travel form to your supervisor and area VP for approval.
 - » All faculty and staff will not be permitted to travel for professional development purposes. Virtual professional development opportunities will require supervisor approval.
 - » All University related travel must to be approved by the VP of Finance and Administration prior to departure to release funding.



UNIT 8: Emergencies

In the event of a critical incident or weather emergency please note that sheltering-in-place (SIP) or other safety protocols supersede the PPE/Social Distance requirement.

PLEASE NOTE: If cases of infections increase within our Ozark community—restrictions will be reinstated as needed.



LINKS PROVIDED WITHIN AND ADDITIONAL RESOURCES

Wear a Mask in Public: <https://www.youtube.com/watch?v=HtUJPizQVPI>

Stop the Spread of Germs: <https://www.youtube.com/watch?v=atoYsk9IFXs>

Social Distancing: <https://www.youtube.com/watch?v=TkW72NwcOUg>

Self-Quarantine: <https://www.youtube.com/watch?v=QIRd6F9BWUA&feature=youtu.be>

Coping with Stress and Anxiety: <https://www.youtube.com/watch?v=jSGIsQkrP-U>

CDC Groups at Higher Risk for Severe Illness: <https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/groups-at-higher-risk.html>

CDC Who Needs to Take Extra Precautions: <https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/index.html>

ADH COVID-19 Guidance for High Risk Individuals: <https://www.healthy.arkansas.gov/programs-services/topics/covid-19-guidance-for-high-risk-individuals>

Coping with Stress and Anxiety: <https://www.youtube.com/watch?v=jSGIsQkrP-U>



APPENDIX A: Employee Daily Certification COVID-19

In the past 24 hours, have you experienced:

- Fever: Yes No
- Fatigue: Yes No
- Cough: Yes No
- Sneezing: Yes No
- Aches and Pains: Yes No
- Runny or Stuffy Nose: Yes No
- Sore throat: Yes No
- Diarrhea: Yes No
- Headaches: Yes No
- Shortness of breath: Yes No

Have you recently been in close contact with anyone who has exhibited any symptoms?

- Yes No

Have you recently been in contact with anyone who has tested positive for COVID-19?

- Yes No

Have you recently traveled to a restricted area that is under a Level 2, 3, or 4 Travel Advisory according to the U.S. State Department? Including: China, Italy, Iran, and most countries in Europe?

- Yes No

Employee Name: _____

Today's Date: _____

.....

Return completed form to your supervisor for filing with Human Resources.



APPENDIX B: Employee Return-to-Work Certification COVID-19

I, _____, attest to the following:

I have had no fever for at least three days without taking medication to reduce fever during that time.

Date of last fever of 100.4 degrees or higher: _____

My respiratory symptoms (*cough and shortness of breath*) have improved.

Date respiratory symptoms began improving: _____
(*write N/A if no symptoms present*)

At least 14 days have passed since my fever and/or respiratory symptoms began.

Date fever and/or respiratory symptoms began: _____

Employee Name: _____

Employee Signature: _____

Today's Date: _____

Date Returned to Work: _____

.....
Return form to Human Resources at kaschult@ozarks.edu



APPENDIX C: Visitor/Vendor Certification COVID-19

University of the Ozarks seeks to preserve the safety and well-being of all students, employees, and visitors at its properties and facilities. In an effort to reduce the spread of the coronavirus virus (COVID-19) and to protect the University community, we ask that you review and acknowledge this Certification.

You may NOT visit this campus if you:

- Have a diagnosis or suspected case of coronavirus;
- Are currently exhibiting symptoms associated with COVID-19 (as listed on the CDC webpage and this document);
- Have had close (less than six feet) contact with anyone that has a lab confirmed case of COVID-19 in the past 14 days; and
- In the last 14 days have returned from travel or traveled through an area with state or local travel restrictions that mandate quarantine upon arrival.

CONTINUING DAILY SELF-ASSESSMENTS

If you will be visiting our University campus more than once, we further request that you conduct a self-assessment before coming to campus to determine if you are exhibiting any signs or symptoms of, or exposure to, COVID-19 as they are listed by the CDC website and below:

- | | |
|----------------------------------------------------------------------|---------------------------------------------------|
| <input type="checkbox"/> Fever or chills | <input type="checkbox"/> Sore throat |
| <input type="checkbox"/> Cough | <input type="checkbox"/> Congestion or runny nose |
| <input type="checkbox"/> Shortness of breath or difficulty breathing | <input type="checkbox"/> Nausea or vomiting |
| <input type="checkbox"/> Fatigue | <input type="checkbox"/> Diarrhea |
| <input type="checkbox"/> Muscle or body ache | <input type="checkbox"/> Headache |
| <input type="checkbox"/> New loss of taste or smell | |

If you have had any of the above signs, symptoms, or potential exposure to COVID-19, contact your University representative as soon as reasonably possible. Each time you come to the University, your presence signifies that you have conducted a daily self-assessment and that you are not exhibiting any of the above signs or symptoms of, or exposure to, COVID-19.

VERIFICATION

I understand, acknowledge and agree to the following:

- I have read and understood the above;
- I will not come to the University campus if I have exhibited any of the above symptoms or exposure, but will instead notify my University representative;
- I understand that members of this University community are relying on the truth and accuracy of my responses.
- When on campus premises I will wear a mask at all times.

Date of Visit: _____ Contact Number: _____

Purpose of Visit: _____

Signature

Date

NOTICE:

If you are unable to acknowledge all points, you cannot be allowed to come to the University of the Ozarks Campus. Visitors/Vendors will be contacted 48-72 hours prior to expected arrival to verify any changes since first submitting this form. If you have questions, please communicate with your University representative. Submit this form to Larry Graham at lgraham@ozarks.edu prior to your visit.



APPENDIX D: Reasonable Accommodation Request Form COVID-19

Employee Name: _____ Job Title: _____

A. Questions to clarify accommodation requested. *(Please attach additional pages if needed.)*

What serious chronic medical condition(s) have you been diagnosed with by your physician and what type of medical treatment(s) are you receiving for this condition(s)?

What specific accommodation(s) are you requesting?

What is the name, address and phone number of your treating physician?

What is the date of your last examination with this physician?

B. Questions regarding job duties, functions and accessibility. *(Please attach additional pages if needed.)*

Provide a description of your current job duties.

What job duties do you perceive could be performed from home and how (be very detailed)?

Do you have VPN access, internet access and equipment necessary to perform your job from home? Yes No

Please provide details below:

C. Certification and Signature

I certify that the information provided is true and accurate.

Signature

Date

.....
Return form directly to Human Resources at kaschult@ozarks.edu



FIVE YEAR ACADEMIC CALENDAR: 2020-2021 to 2024-2025

— as of July 10, 2020

* Dates and events listed below may be amended or changed.

Calendar Event	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Fall					
Faculty & Staff Opening Workshop	Aug 19	Aug 18	Aug 10	Aug 16	Aug 14
New Student Move-In	Aug 19-21	Aug 20	Aug 12	Aug 18	Aug 16
Matriculation Convocation	Aug 21	Aug 20	Aug 12	Aug 18	Aug 16
Orientation and Ozarks Experience	Aug 19-23	Aug 20-23	Aug 12-15	Aug 18-21	Aug 16-19
Returning Student Move-In	Aug 22-24	Aug 22	Aug 14	Aug 19	Aug 17
Opening Convocation	Aug 24	Aug 23	Aug 15	Aug 20	Aug 19
Classes begin	Aug 25	Aug 24	Aug 16	Aug 22	Aug 20
Last day to register	Aug 31	Aug 30	Aug 22	Aug 28	Aug 26
Labor Day – Office Open/Classes scheduled 2020	Sep 7	Sep 6	Sep 5	Sep 4	Sept 2
Last Day to Drop a class without a 'W'	Sep 8	Sep 7	Aug 29	Sep 5	Sept 3
Mid-Term (grades due)	Oct 16	Oct 15	Oct 7	Oct 13	Oct 11
Homecoming Weekend Virtual 2020	TBA	TBA	TBA	TBA	TBA
Fall Break		Oct 21-22	Oct 20-21	Oct 19-20	Oct 24-25
Last day to withdraw from a class	Nov 10	Nov 9	Nov 1	Nov 7	Nov 5
Student Self-Serve Registration	Nov 2-13	Nov 5-22	Nov 4-18	Nov 2-19	Nov 4-15
All classes move online	Nov 23				
Thanksgiving Holiday (offices closed)	Nov 25-27	Nov 24-26	Nov 23-25	Nov 22-24	Nov 27-29
Last day of classes	Dec 4	Dec 8	Nov 30	Dec 6	Dec 4
Study day	Dec 5	Dec 9	Dec 1	Dec 7	Dec 5
Final exams (all final exams will be online)	Dec 7-10	Dec 10-15	Dec 2-7	Dec 8-13	Dec 6-11
Senior Final Grades due 8:00 p.m.		Dec 15	Dec 7	Dec 13	Dec 11
Commencement – 2020 Online Celebration	TBA	Dec 18	Dec 10	Dec 16	Dec 14
All final grades due by noon	Dec 15	Dec 21	Dec 13	Dec 19	Dec 17
Winter					
Course dates vary based on online offerings					
Spring					
Spring housing opens for move-in	Jan 17	Jan 16	Jan 15	Jan 14	Jan 18
Martin Luther King Holiday	Jan 18	Jan 17	Jan 16	Jan 15	Jan 20
Classes begin	Jan 19	Jan 18	Jan 17	Jan 16	Jan 21
Last day to register	Jan 25	Jan 24	Jan 23	Jan 22	Jan 27
Last Day to Drop a class without a 'W'	Feb 1	Jan 31	Jan 30	Jan 29	Feb 3
Mid-Term (grades due)	Mar 12	Mar 11	Mar 10	Mar 8	Mar 7
Spring Break	Mar 22-26	Mar 21-25	Mar 20-24	Mar 18-22	Mar 24-28
Good Friday Holiday (Offices Closed)	Apr 2	Apr 15	Apr 7	Mar 29	
Last day to withdraw from a class	Apr 6	Apr 5	Apr 4	April 2	April 1
Student Self-Serve Registration	Apr 5-20	Apr 4-22	Apr 10-25	April 4-19	April 6-17
New Student Registration	May 3-7	May 2-6	May 1-5	Apr 29-May 3	Apr 27- May 2
Last day of classes	May 5	May 4	May 3	May 1	April 30
Study day	May 6	May 5	May 4	May 2	May 1
Final exams (spring housing closes on last exam day)	May 7-12	May 6-11	May 5-10	May 3-8	May 2-7
Senior Final Grades due by 8:00 pm	May 12	May 11	May 10	May 8	May 7
Baccalaureate	May 14	May 13	May 12	May 10	May 9
Commencement	May 15	May 14	May 13	May 11	May 10
All other final grades due by noon	May 18	May 17	May 16	May 14	May 13
Summer					
Memorial Day Holiday (offices closed)	May 31	May 30	May 29	May 27	May 26
Summer I and II classes begin	Jun 1	May 31	May 30	Jun 3	Jun 1
Summer I classes end	Jun 25	Jun 24	Jun 23	Jun 28	July 3
Summer III classes begin	Jun 28	Jun 27	Jun 26	Jul 1	July 6
4th of July Holiday (offices Closed)	Jul 4	Jul 4	Jul 4	Jul 4	July 3
Summer II and III classes end	Jul 23	Jul 22	Jul 21	Jul 26	July 31





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