

Data from the Novice Teacher Surveys are generated by the Arkansas Department of Education (ADE). Represented in (Table 2) are two cycles of data, however, four cycles are available through the link to the Arkansas Department of Education’s EPPQR system (See Links to ADE EPPR Reports). Through four cycles of data, completers of Ozarks TEP indicated that they demonstrate a proficient level of competency (Table 2). Ozarks’ TEP completers rate their EPP favorably in all 23 areas with averages that exceed state averages in most categories through four cycles of reporting (ADE-EPPQR).

Table 2: PWTEP Summative Assessment Means by Cohort-Novice Teacher Survey Data

Ozarks Scores 2014 (n=10)	State Scores 2014 (n=1,054)	Ozarks Scores 2015 (n=5)	State Scores 2015 (n=1,245)	Ozarks Scores 2016 (n=7)	State Scores 2016 (n=1,512)	Ozarks Scores 2017 (n=9)	State Scores 2017 (n=1,666)
4.467	4.142	4.31	4.09	4.37	4.09	3.62	3.52

Table 3: Novice Teacher Survey Results-2016, 2017

Domain	Category	UO Scores 2016 (n = 7)	State scores 2016 (n = 1,512)	UO Scores 2017 (n = 9)	State scores 2017 (n = 1,666)
1a.	Knowledge of content and pedagogy	4.71	4.17	3.78	3.55
1b.	Knowledge of students	4.57	4.21	3.67	3.57
1c.	Instructional outcomes	4.57	4.05	3.78	3.51
1d.	Knowledge of resources	4.29	4.06	3.56	3.50
1e.	Coherent instruction	4.29	4.07	3.56	3.52
1f.	Student assessments	4.43	3.94	3.56	3.44
2a.	Environment of respect and rapport	4.29	4.24	3.67	3.60
2b.	Culture for learning	4.57	4.18	3.67	3.57
2c.	Managing classroom procedures	4.57	4.03	3.56	3.45
2d.	Managing student behavior	4.57	3.98	3.56	3.39
2e.	Organizing physical space	4.29	4.14	3.56	3.52
3a.	Communicating with students	4.29	4.17	3.56	3.56
3b.	Questioning and discussion techniques	4.43	3.96	3.67	3.47
3c.	Engaging students in learning	4.43	4.08	3.67	3.51
3d.	Using assessment in instruction	4.00	3.94	3.56	3.47
3e.	Flexibility and responsiveness	4.29	4.11	3.56	3.53
4a.	Reflecting on teaching	4.14	4.20	3.67	3.55
4b.	Maintaining accurate records	4.43	3.96	3.44	3.45
4c.	Communicating with families	4.00	3.97	3.56	3.42
4d.	Participating in professional community	4.14	4.11	3.67	3.55
4e.	Growing and developing professionally	4.29	4.16	3.67	3.57
4f.	Showing professionalism	4.57	4.30	3.67	3.64
Avg. of all 22 items		4.37	4.09	3.62	3.52

Source-ADE Novice Teacher Survey-Spring 2015; ADE Novice Teacher Survey-Spring 2015

